

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Hawaii (Island of Oahu) (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Directive 5120.39, dated April 24, 1980, subject to the limitations contained in CPM 2008-03, dated 4 January 2008. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.

WG NL-WS Grade	WG-Rates					WL-Rates					WS-WD-WN Rates				WD-WN Pay Level	
1	2	3	4	5	1	2	3	4	5	2	3	4	5			
1	12.27	12.78	13.27	13.80	14.30	13.50	14.05	14.61	15.18	15.72	20.40	21.24	22.09	22.95	23.80	
2	13.92	14.51	15.08	15.66	16.24	15.31	15.94	16.58	17.21	17.85	22.06	22.97	23.88	24.80	25.72	
3	15.56	16.21	16.86	17.50	18.16	17.11	17.83	18.55	19.25	19.97	23.69	24.68	25.67	26.63	27.64	1
4	17.21	17.94	18.65	19.37	20.08	18.93	19.73	20.52	21.29	22.09	25.35	26.40	27.46	28.51	29.57	2
5	18.87	19.66	20.44	21.23	22.01	20.75	21.62	22.48	23.35	24.21	26.99	28.12	29.24	30.37	31.50	3
6	20.53	21.38	22.24	23.09	23.95	22.59	23.52	24.47	25.39	26.35	28.66	29.85	31.04	32.23	33.41	4
7	22.17	23.09	24.01	24.95	25.86	24.38	25.39	26.41	27.42	28.44	30.30	31.56	32.83	34.07	35.34	5 1
8	23.83	24.82	25.80	26.80	27.78	26.21	27.29	28.38	29.48	30.56	31.95	33.29	34.61	35.96	37.28	6 2
9	25.46	26.54	27.60	28.66	29.72	28.02	29.19	30.36	31.53	32.69	33.62	35.00	36.40	37.81	39.20	7 3
10	27.13	28.27	29.41	30.52	31.65	29.85	31.08	32.32	33.58	34.82	35.26	36.73	38.20	39.68	41.14	3 4
11	28.85	30.06	31.26	32.46	33.66	31.75	33.06	34.38	35.71	37.03	36.07	37.57	39.08	40.58	42.09	9 5
12	30.56	31.83	33.10	34.38	35.65	33.61	35.01	36.41	37.81	39.21	37.12	38.67	40.21	41.76	43.29	10 6
13	32.03	33.35	34.69	36.03	37.38	35.25	36.71	38.18	39.65	41.10	38.42	40.02	41.61	43.22	44.83	11 7
14	33.29	34.66	36.06	37.45	38.87	36.64	38.15	39.73	41.23	42.76	39.95	41.63	43.29	44.96	46.64	8
15	34.61	36.06	37.50	38.96	40.43	38.10	39.66	41.26	42.90	44.48	41.77	43.51	45.24	46.99	48.72	9



R. CRAIG JERABEK
Chief
Wage and Salary Division

WS-16	13.79	45	1	47.43	49.	51.10
WS-17	16.07	47	19	49.93	51.	53.77
WS-18	18.60	50	2	52.65	54.	56.69
WS-19	18.52	50	4	52.56	54.	56.60

Order Date: 3 June 2008
Effective Date: 17 August 2008
Supersedes Schedule Issued 14 August 2007