

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules
for the Hawaii (Island of Oahu) (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2008-23, dated 18 December 2008. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.



WG																WD-WN	
WL-WS		WG-Rates					WL-Rates					WS-WD-WN Rates				Pay	
Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	Level	
1	12.71	13.23	13.74	14.29	14.81	13.98	14.55	15.13	15.72	16.28	21.12	21.99	22.87	23.76	24.64		
2	14.41	15.03	15.62	16.22	16.82	15.85	16.51	17.17	17.82	18.48	22.84	23.78	24.73	25.68	26.63		
3	16.11	16.79	17.46	18.12	18.80	17.72	18.46	19.21	19.93	20.68	24.53	25.55	26.58	27.57	28.62	1	
4	17.82	18.58	19.31	20.06	20.79	19.60	20.43	21.25	22.04	22.87	26.25	27.33	28.43	29.52	30.62	2	
5	19.54	20.36	21.16	21.98	22.79	21.49	22.39	23.28	24.18	25.07	27.95	29.11	30.27	31.44	32.61	3	
6	21.26	22.14	23.03	23.91	24.80	23.39	24.35	25.34	26.29	27.28	29.67	30.91	32.14	33.37	34.59	4	
7	22.96	23.91	24.86	25.83	26.78	25.24	26.29	27.34	28.39	29.45	31.37	32.68	33.99	35.27	36.59	5 1	
8	24.67	25.70	26.71	27.75	28.76	27.14	28.26	29.38	30.52	31.64	33.08	34.47	35.83	37.23	38.60	6 2	
9	26.36	27.48	28.58	29.67	30.77	29.01	30.22	31.43	32.64	33.85	34.81	36.24	37.69	39.15	40.58	7 3	
10	28.09	29.27	30.45	31.60	32.77	30.91	32.18	33.46	34.77	36.05	36.51	38.03	39.55	41.08	42.59	8 4	
11	29.87	31.12	32.37	33.61	34.85	32.87	34.23	35.60	36.97	38.34	37.34	38.90	40.46	42.01	43.58	9 5	
12	31.64	32.96	34.27	35.60	36.91	34.80	36.25	37.70	39.15	40.60	38.43	40.04	41.63	43.23	44.82	10 6	
13	33.16	34.53	35.92	37.30	38.70	36.50	38.01	39.53	41.05	42.55	39.78	41.43	43.08	44.75	46.41	11 7	
14	34.63	36.07	37.51	38.96	40.40	38.09	39.68	41.27	42.85	44.44	41.36	43.10	44.82	46.55	48.29	8	
15	36.04	37.55	39.05	40.57	42.10	39.68	41.30	42.97	44.68	46.32	43.25	45.05	46.84	48.65	50.44	9	
											WS-16	45.34	47.22	49.10	51.01	52.90	
											WS-17	47.70	49.68	51.69	53.67	55.67	
											WS-18	50.32	52.41	54.51	56.61	58.69	
											WS-19	51.18	53.31	55.44	57.57	59.71	

R. CRAIG JERABEK
Chief

Order Date: 2 June 2009
Effective Date: 16 August 2009