



NOTICE TO ALL EMPLOYEES

POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
FEDERAL LABOR RELATIONS AUTHORITY

On or about August 11, 2005, the Department of the Navy, Pearl Harbor Naval Shipyard, Honolulu, Hawaii (Respondent) removed the Nuclear Clean Mechanic Inspector qualification requirement from the Nuclear Propulsion Manual. Thereafter, Respondent replaced the Inspection qualification requirement with the requirement that an employee only needed to be a Nuclear Clean Mechanic to perform inspections and sign off on certifications.

WE HEREBY NOTIFY OUR EMPLOYEES THAT:

WE WILL NOT unilaterally remove the Nuclear Clean Mechanic Inspector qualification requirement from the Nuclear Propulsion Manual, without first providing advance notification and bargaining with the Hawaii Federal Employees Metal Trades Council, the exclusive representative of our employees, to the extent required by the Federal Service Labor-Management Relations Statute (Statute).

WE WILL NOT in any like or related manner, interfere with, restrain, or coerce our employees in the exercise of their rights assured by the Statute.

WE WILL rescind the change and return to the *status quo ante* by restoring the Nuclear Clean Mechanic Inspector qualification requirement to the Nuclear Propulsion Manual.

Department of the Navy
Pearl Harbor Naval Shipyard
Honolulu, Hawaii

(Agency or Activity)

Dated 26 July 2006

By Frank J. Camelio
Captain Frank J. Camelio, Commander

THIS IS AN OFFICIAL NOTICE
THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING,
AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL.

If employees have any question concerning this Notice or compliance with its provisions, they may communicate directly with the Regional Director for the Federal Labor Relations Authority whose address is:

Federal Labor Relations Authority
San Francisco Region
901 Market Street, Suite 220
San Francisco, CA 94103
Telephone: (415) 356-5000

Case No. SF-CA-06-0213